

**PUYALLUP TRIBE OF INDIANS**  
**GRANDVIEW EARLY LEARNING CENTER**  
**Questions to be Answered by Potential Employees**

**Name:** \_\_\_\_\_ **Date:** \_\_\_\_\_

1. Tell us about yourself, including goals, direction motivations, etc.

2. Tell us about your most recent employment experience.

a) What I liked most:

b) What I liked least:

3. What aspects of childcare are most...

a) interesting to you?

b) most rewarding?

c) most difficult?

4. What qualities/abilities do you possess that strengthen your ability to work with young children?
5. What experiences have you had that you feel can enhance your personal caregiving?
6. What qualities and characteristics are important for a person working with young children?
7. Why are these qualities and characteristics vital?
8. At this Center, a team approach is used. What experiences have you had working as a member of a team?
9. What qualities do you possess that would enhance your abilities to work as a member of a childcare team?
10. What is the difference between directing the play of children and facilitating it?

11. Describe two experiences necessary to enhance a child's growth and development.

12. Describe a three year-old child's "typical" day in your care:

13. How do you handle transactions such as...

a) Nap time?

b) Lunch time?

c) Bathroom breaks?

14. What types of discipline for a five year old would differ from that of a three year old?

15. Please complete the following:

a) A child feels unhappy when...

b) Teachers need...

a) Children are wonderful, but...

16. Please tell us what you would do in the following situations:

- a) If a four year-old girl spends most of the day wandering around with her thumb in her mouth, not participating in play activities.
  
- b) A parent brings a child over a three-week period with bruises on shins and upper arms. The child is fussy on arrival and departure.
  
- c) In the restroom, two pre-kindergarten children are "playing doctor."
  
- d) The mother of a three year old insists her child can be taught letters and numbers.
  
- e) A person professing to be a child's grandmother comes in the yard to get the child without any prior notification. She becomes outwardly angry at being detained.
  
- f) An honoring ceremony is going to be held at the center. Sage will be burned during the ceremony. A three year old has asthma; what action will you take?
  
- g) For the honoring ceremony, a family does not want their child to participate because this is not part of their cultural belief; what do you do?